

GENERAL BULLETIN

2022 - 063

August 25, 2022

CONNECTICUT BANKERS ASSOCIATION

10 Waterside Drive Farmington, CT 06032-3083 (860) 677-5060 FAX: (860) 677-5066

SENT TO:

CEO, HR

TO THE CHIEF EXECUTIVE OFFICER OR INDIVIDUAL ADDRESSED

RE: CBA ASPIRE Leadership Academy

The Connecticut Bankers Association is pleased to announce the launch of our newest education initiative, the ASPIRE (Advancing the Skills, Passion, Impact, and Resilience of Emerging leaders) Leadership Academy. The ASPIRE Leadership Academy was designed in response to the need for emerging and young leader trainings in our member banks.

The ASPIRE Leadership Academy is designed to develop and enhance the leadership skills of highly motivated new and emerging leaders. The Academy focuses on training those enrolled to better understand their teams and the soft skills required to effectively lead those teams. Over a period of 12 months, students will meet for 10 full-day sessions. Students in the Academy will be able to carry new knowledge and skills back to their bank after each session that they can put into practice immediately and begin implementing solutions. This long-term learning model allows students to learn and practice simultaneously and return to class each month to discuss the results of applying their newly acquired skills. Students will also leave the program with an established network of future bank leaders from across the state. More information about the ASPIRE Leadership Academy, including the syllabus and application, is located <u>here</u>.

The CBA would like to thank the oversight committee, comprised of the bankers listed below, for their hard work and dedication. The committee helped bring this program to fruition and ensured that it encompasses all of the components necessary to meet the needs of our member banks.

Kristin Zummo – Chelsea Groton Bank Cheryl Calderado – Dime Bank Renee Pallenberg – GSB Kerri Bastien – Ion Bank Dawn Ferry – Liberty Bank Dawn Classen – Northwest Community Bank Ashleigh Evans Cocuzzi – Thomaston Savings Bank Gina Kapusta – Thomaston Savings Bank Doug Cahill – Salisbury Bank Scott Kozek – Union Savings Bank

Who Should Enroll?

The CBA ASPIRE Leadership Academy is recommended for high-potential bankers who have recently undergone or will soon be undergoing the transition from a functional role to a leadership role within the bank. Individuals looking to enhance their leadership skills will also benefit from attending the Academy, as well as those moving into new or more complex leadership roles

Application Submission Deadline

The deadline for submission of applications is *FRIDAY, OCTOBER 21, 2022.* The inaugural Academy will launch in January 2023. Please note that class size will be limited to ensure the integrity of the Academy. We encourage you to apply early. Acceptance letters will be sent to all students in November. <u>Click here</u> to apply.

Tuition Information

Please see the application for a full description of the fees associated with attendance. Tuition statements will be mailed to the billing contact at each bank.

If you have any questions regarding the ASPIRE Leadership Academy, please do not hesitate to contact me at the Association.

Sincerely,

Kimberly M. Tuttle AVP, Director of Education