



GENERAL BULLETIN

CONNECTICUT
BANKERS
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2021 – 060

August 11, 2021

TO THE CHIEF EXECUTIVE OFFICER
OR INDIVIDUAL ADDRESSED

SENT TO:
HR

RE: **2021 Bankers Human Resource Conference**

The Connecticut Bankers Association, in partnership with Learning Dynamics is happy to present the first annual **CBA Bankers Human Resource Conference to be held on Friday, October 8, 2021**, at 8:00 a.m. at the DoubleTree Hilton Hotel in Bristol, CT. The day's agenda will be structured to incorporate plenty of time for bankers to network, share best practices and ask questions. It will be facilitated by Jim DeMaio of Learning Dynamics along with presenters Bill Florin, Barbara Rutkowski and Cheryl Grayson. We will also be joined by Stephanie Amato and Tyler Vartenigian of the Health Consultants Group, Erin Choquette, CT Paid Leave General Counsel, and Patrick J. McHale of Kainen, Escalera & McHale, P.C. Please [CLICK HERE](#) to register individual bankers and [CLICK HERE](#) to complete the registration form for 6 or more registrants with pricing discounts before 9/17/21.



This informative, full-day conference will address many top-of-mind topics faced by HR professionals that will include:



Excelling in the Post-COVID Environment (presented by Bill Florin)

The pandemic has provided many banks with the opportunity to question how things are done. This practical session examines best practices from other industries, and whether they are viable for banks. The manager's role in leading with resiliency is examined. Topics covered include turnover and recruiting challenges, hybrid work environments, employee engagement, culture building, and work from home initiatives.

Developing Future Leaders (presented by Barbara Rutkowski)

Forward-thinking banks keep succession planning, and the development of future leaders top of mind. These banks truly value and invest in their talent. This informative session examines HR's role in implementing a robust leadership development program. Topics covered include assessing bench strength and future needs, aligning leadership with the bank's values, the 9-box grid, evaluating talent, and senior leadership buy-in."

Diversity without Adversity (presented by Cheryl Grayson)

Progressive financial institutions recognize that improving business results and enhancing the culture of their organization requires a similar approach - strategic. Diversity, equity, and inclusion is the catch-all label that represents the kind of strategic focus required to enhance organizational culture: ensure demographics represent diverse experiences and backgrounds; remove barriers that impede employee; and ensure each employee gets the resources and access needed to contribute their best. This engaging session provides a DE&I framework for banks. Topics include the business rationale and impact of leveraging DE&I, important DE&I concepts, and the manager's role in culture enhancement.

CT-PFMLA (presented by Health Consultants Group)

What is CT PFML and what are my options? Understanding your course of action for private insurance for the Connecticut Paid Family & Medical Leave (CT PFML) Law.

We also invite all those attending to submit specific questions that you would like to have addressed by our presenters. Please submit questions to: ktuttle@ctbank.com.

CONTINUING EDUCATION CREDITS

In accordance with the rules and guidelines of the Connecticut State Board of Public Accountancy, **2021 CBA Bankers HR Conference** may be worth 7 hours of Continuing Education Credit. **The program has not been pre-approved for credit.** The field of study for this course is Banking. Attendees interested in receiving a confirmation of attendance memo from the CBA should leave their business cards with staff at the registration desk.

INCLEMENT WEATHER POLICY

While we do not know if weather will impact this program, you may check on the status of this program simply by visiting the CBA website www.ctbank.com. When at the site, click on **Seminar Status** located at the top left of the page.

REGISTRATION

The **2021 CBA Bankers HR Conference** will be held on Friday, October 8, 2021, at the DoubleTree Hilton Hotel in Bristol, CT from 8:00 a.m. until 4:30 p.m. Please [CLICK HERE](#) to register individual bankers. **Early Bird** pricing for individual registrants is \$295 until Friday, September 17, 2021. Thereafter, the fee will be \$325 per person. The CBA is also offering special **Bring the Bank** pricing for 6 or more bankers until Friday, September 17, 2021, at a discounted rate of \$250 per person. Please [CLICK HERE](#) to complete the registration form for 6 or more registrants. All registrants will be billed regardless of their attendance. Seats for this conference are limited, so be sure to register now! Please note: this program is for bankers only.

The fee includes all program materials, refreshments, and Connecticut State sales tax. Should you have any questions regarding the program or registration procedures, please do not hesitate to contact me at the Association office.

Sincerely,

KIMBERLY M. TUTTLE
Director of Education