



GENERAL BULLETIN

CONNECTICUT
BANKERS
ASSOCIATION
10 Waterside Drive
Farmington, CT 06032-3083
(860) 677-5060
FAX: (860) 677-5066

2019 – 062

August 20, 2019

TO THE CHIEF EXECUTIVE OFFICER
OR INDIVIDUAL ADDRESSED

RE: **2019 Human Resource Manager Legislative Update**

SENT TO:

CEO, CEO+, COO, CRO,
Associate Members, Audit,
Compliance, Operations,

The Connecticut Bankers Association is happy to present a **Human Resources Manager Legislative Update** on **Friday, October 18, 2019** at the Farmington Marriott, Farmington, CT. The program will run from 9:00 a.m. to 12:00 p.m. and features Patrick J. McHale of Kainen, Escalera & McHale, P.C.. This informative morning seminar will detail all the recent HR developments at both the State and Federal levels of government. Unlike in past years, this year has seen many changes including new laws on paid family leave, sexual harassment, paid sick leave and a significant overhaul at the federal level with regard to overtime pay requirements.



Patrick J. McHale of Kainen, Escalera & McHale, P.C., providers of the CBA's Legal Line Service, will update attendees on the most recent employment-related legislation generated by the Connecticut General Assembly in 2019, including a discussion of these new laws:

- Paid Family and Medical Leave
- Changes to Minimum Wage Requirements
- Changes to Laws on Sexual Harassment and Discrimination Claims
- Whistleblower Application to Entities Receiving State Financial Assistance

In addition, Patrick will discuss the most common employment-related questions that have been asked by Legal Line participants and the guidance Kainen, Escalera & McHale, P.C. lawyers have provided in response to those questions. The CBA Legal Line service is currently celebrating its 30th Year Anniversary and thousands of personnel-related inquiries have been made through the Legal Line Service so this discussion is sure to be of interest to all attendees!

INCLEMENT WEATHER POLICY

While we do not know if weather will impact this program, you may check on the status of this program simply by visiting the CBA website www.ctbank.com. When at the site, click on **Seminar Status** located at the top left of the page.

REGISTRATION

The **2019 Human Resource Manager Legislative Update** will be held on **Friday, October 18, 2019** at the Farmington Marriott, Farmington, CT. The program will run from 9:00 a.m. to approximately 12:00 p.m. Registering online or utilizing the enclosed registration form should be completed **no later than Friday, October 11, 2019**. For credit card payments, please register **online**. If you cannot, you may complete the attached form and fax to our secure fax line (860) 677-5066. **We cannot accept registrations with credit card payments via unsecure emails.** All registrants will be billed regardless of their attendance.

The fee is outlined on the attached registration form and includes all program materials, refreshments, lunch and Connecticut State sales tax. Should you have any questions regarding the program or registration procedures, please don't hesitate to contact me at the Association office.

Sincerely,

KIMBERLY M. TUTTLE
Director of Education

CONNECTICUT BANKERS ASSOCIATION MEETING REGISTRATION FORM

10 Waterside Drive, Farmington, CT 06032-3083
Telephone: (860) 677-5060 Fax: (860) 677-5066



TITLE: 2019 Human Resources Manager Legislative Update
DATE: Friday, October 18, 2019
REGISTRATION: 8:30 a.m. – 9:00 a.m.
PROGRAM: 9:00 a.m. – 12:00 p.m.
LOCATION: Farmington Marriott, Farmington, CT

REGISTER ONLINE >

REGISTRATION DEADLINE: *Friday, October 11, 2019*

<u>NAME (please print)</u>	<u>TITLE</u>	<u>BADGE NAME</u>	<u>EMAIL</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Company: _____

Address: _____

Completed by: _____ Phone: _____ Email: _____

REGISTRATION FEES

CBA Member: \$125.00/person x _____ Person(s) = \$ _____ (\$117.54 + 6.35% CT State Sales tax)

Non Member: \$250.00/person x _____ Person(s) = \$ _____ (\$235.07 + 6.35% CT State Sales tax)

This fee includes all program materials, refreshments, lunch and Connecticut State sales tax.

CBA Member: A banking institution who is a regular member of the Association. Also includes Associate Members (a corporation, association or individual not eligible for regular membership, who has applied and been accepted for Associate Membership.)

Non Member: A banking institution who is not a current regular member of the Association. Also includes a corporation, association or individual who is not a current Associate Member.

Please select method of payment: Check Visa MasterCard American Express ..

Card Number: _____ Exp. Date: _____

Security Code: _____ (3 digits on back of card) Amount: \$ _____

Billing Address: _____

City/State/Zip: _____

Cardholder Signature: _____

~~ Please make checks payable to: Connecticut Bankers Association ~~

REFUND/CANCELLATION POLICY

REFUNDS:	No refunds will be made for cancellations received within two business days of the program.
CANCELLATIONS:	A \$45.00 per person cancellation fee will be charged.
SUBSTITUTIONS:	Registrants may send a substitute to the program without loss of program fees. Please call in advance whenever possible.
NON-ATTENDEES:	Registrants who do not attend the scheduled program will not receive a refund of program fees, but may request program materials.

DIRECTIONS TO THE FARMINGTON MARRIOTT HOTEL, FARMINGTON (860) 678-1000

From Hartford:	I-84 West to Exit 37. Keep Left at fork toward Farm Springs Rd. Continue straight onto Farm Springs Rd, hotel located on left.
From New Haven:	I-91 North to Exit 22-22N-22S. Merge onto 9N. Take Exit 28 to CT-72. Take Exit 6 and merge onto I-84E. Take Exit 37. Keep Left at fork toward Farm Springs Rd. Continue straight onto Farm Springs Rd, hotel located on left.
From Waterbury/ Danbury:	I-84 East to Exit 37. Keep Left at fork toward Farm Springs Rd. Continue straight onto Farm Springs Rd, hotel located on left.
From New Britain:	Route 72 West to Exit 6 and merge onto I-84E. Take Exit 37. Keep Left at fork toward Farm Springs Rd. Continue straight onto Farm Springs Rd, hotel located on left.