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August 22, 2022

TO THE CHIEF EXECUTIVE OFFICER OR INDIVIDUAL ADDRESSED

CONNECTICUT BANKERS ASSOCIATION

10 Waterside Drive Farmington, CT 06032-3083 (860) 677-5060 FAX: (860) 677-5066

SENT TO:

CEO, CEO+ Human Resources

RE: **2022 Connecticut Banking Compensation Survey Report**

We are pleased to announce the results of the 2022 Connecticut Banking Compensation Survey are now available for purchase. A summary of the report is listed below for your review:

- 26 banks participated (participants are listed on the next page).
- Salary information is based on April 1, 2022, data, while bonus and short-term incentive plan payouts are based on the 2021 calendar year.
- Salary and bonus data was collected for over 3,400 incumbents.
- The Survey Report is organized into eight sections, including Introduction (Section 1), Participants (Section 2), Observations and Trends (Section 3), Policies & Practices (Section 4), Position Compensation Data (Section 5), Report Descriptions & Definitions (Section 6), Geographic Regions (Section 7), Position Descriptions (Section 8).
- Pearl Meyer, Wellesley, MA, has compiled the data for this report. Pearl Meyer also produces Banking Compensation Reports for Massachusetts, New York, and Northern New England (ME, NH, VT). If you are interested in purchasing these surveys, please contact a member of the Pearl Meyer Survey Team at survey@pearlmeyer.com.

ORDER

To order the 2022 Banking Compensation Survey Report/s, please complete and submit an <u>online order form</u>. The Survey Report/s will be emailed to the individual authorized on the order form.

2022 BANKING COMPENSATION SURVEY REPORT	Price (includes 6.35% CT Sales Tax)
Participant Report	
Connecticut State Report Only	\$775
Northeast Report Only	\$775
Connecticut State and Northeast Report	\$975
Non-participating Banks	
Connecticut State Report Only	\$1,375
Northeast Report Only	\$1,375
Connecticut State and Northeast Report	\$1,875

If you should have any questions pertaining to the 2022 Connecticut Banking Compensation Survey Report, please don't hesitate to contact me at the Association or Jordan Gagnon at jordan.gagnon@pearlmeyer.com, Survey Project Manager.

Sincerely,

KIM J. FENTON Learning & Development Manager

CONNECTICUT BANKERS ASSOCIATION

2022 Connecticut Banking Compensation Survey Report List of Participants (26)

Chelsea Groton Bank Northwest Community Bank

Connecticut Community Bank, N.A. Patriot Bank, N.A.

Dime Bank Peoples Bank

Eastern Connecticut Savings Bank Salisbury Bank and Trust

Essex Savings Bank Stafford Savings Bank

Fairfield County Bank The First Bank of Greenwich

First County Bank The Milford Bank

Guilford Savings Bank of Danbury

The Savings Bank of Danbury

Hometown Bank The Washington Trust Company

Ion Bank Thomaston Savings Bank

Jewett City Savings Bank

Torrington Savings Bank

National Iron Bank Union Savings Bank

Newtown Savings Bank Westfield Bank